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Evidence-Based Competency Management for the Operating Room, Second Edition

HCPro, Barbara A. Brunt MA MN RN-BC

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End your struggle to assess, validate, and document the competency of your OR nurses.

NEW! Second edition includes evidence-based competencies.

You hire only the best nurses for your operating room (OR) and you count on them and their finely-tuned skills to deliver optimum patient care in every situation. The best way to measure and assess their readiness for the stressful OR environment is through evidence-based competency management.

Now you don't have to spend time researching evidence-based competencies to assess your nurses' skill sets! Author **Barbara A. Brunt, MA, MN, RN-BC,** has taken her best-selling series and cited each competency with solid, reputable evidence so you can benchmark your staff against industry standards.

You'll find proven tips and strategies for effectively evaluating the training needs of your staff.

Time-Saving Bonus! The accompanying CD-ROM includes all the skill sheets in the book. It's a snap to customize them to meet your needs.

What's included?

This comprehensive, yet easy-to-use, resource consists of:

- 38 evidence-based competency skill sheets we've done the work for you by putting together ready-to-use assessment skill sheets
- 25 role-related skill sheets that make it easy to assess the competencies of staff members in specific positions
- 150 pages of invaluable information to help you develop or revamp your competency assessment program
- Best practices for selecting annual competencies for validation
- The Competencies Analyzer spreadsheet to help you document and track staff skills
- A CD-ROM containing each skill sheet ready for you to implement or customize for use in your facility today

This resource is jam-packed with expert advice to help you:

- **Schedule and organize competency assessments.** Use our proven formula to determine which evidence-based competencies to evaluate each year, and how to tie competencies to annual performance reviews
- **Develop an evidence-based competency assessment program.** Save time with practical strategies for designing a compliant, consistent, and effective competency assessment program.
- **Recognize the differences between mandatory annual training and competency validation.** Don't confuse validating clinical proficiency with mandatory training topics such as fire safety and sexual harassment.
- **Maintain a consistent validation system.** Ensure that clinical proficiency is assessed and validated in a consistent manner with our easy-to-implement skill sheets
- **Keep up with new competencies.** Stay current on requirements for verifying and documenting the ever-changing new and existing competencies, including those for new equipment.

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